

Chapter 13

Resource Pack

On the following pages you will find the exercises from Chapter 13 of the book In the Loop of a Flourishing Career by Katherine Street

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Your Career Hero Story

Date ____/___/____

Inevitably there have been times in your career where you have had to rise to the occasion and you needed to set out and face hurdles that you overcame, learnt from and were transformed by. Being able to recall the times you have been the hero in your own career story is helpful when facing future career challenges. Before you need it, recall these times.

Use the prompts below to write the story of your career with you as the central hero. Write it before you need it, so you can look back on the strengths and resources you can call on when they are needed.

OUTLINE	DETAILS
Title of the Story	Write this last when you review what you learn from the trends and patterns you can see in the way you have responded to the challenges.
This is a story about the hero	Insert your name as the hero.
One of the first adversities our hero faced was	Identify an early difficult situation e.g. a tough job market, difficulties accessing learning, living the life of a pauper while studying
This is what helped our hero overcome this difficulty	Note the strengths you called upon, the resources you used, the way you recovered
A positive outcome from this experience was	Note the insights, knowledge, learning, or pathways that you uncovered (or stumbled across) through facing this hurdle
A further adversity our hero faced was	Identify another difficult situation e.g. a difficult boss, failing a uni subject
This is what helped our hero overcome this difficulty	Note the strengths you called upon, the resources you used, the way you recovered

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OUTLINE	DETAILS
A positive outcome from this experience was	Note the insights, knowledge, learning, or pathways that you uncovered (or stumbled across) through facing this hurdle
Another adversity our hero faced was	Identify another difficult situation e.g. being thrust into a stressful situation, having to take over something that was going off track
This is what helped our hero overcome this difficulty	Note the strengths you called upon, the resources you used, the way you recovered
A positive outcome from this experience was	Note the insights, knowledge, learning, or pathways that you uncovered (or stumbled across) through facing this hurdle
And another adversity our hero faced was	Identify another difficult situation e.g. being bored by your role, facing rivalry from a co-worker, juggling work/life
This is what helped our hero overcome this difficulty	Note the strengths you called upon, the resources you used, the way you recovered
A positive outcome from this experience was	Note the insights, knowledge, learning, or pathways that you uncovered (or stumbled across) through facing this hurdle
A recent adversity our hero faced was	Identify another difficult situation e.g. losing a job, changes in your home life
This is what helped our hero overcome this difficulty	Note the strengths you called upon, the resources you used, the way you recovered

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OUTLINE	DETAILS
A positive outcome from this experience was	Note the insights, knowledge, learning, or pathways that you uncovered (or stumbled across) through facing this hurdle
A current adversity our hero is facing	What are you currently facing
What might help our hero overcome this difficulty	What strengths and resources will you call upon
What might emerge from facing this experience	What positive things might just unfold, or how might you transform as the hero

Don't be limited by the space provided and continue the story with as many challenges as you want to record.

Ask the same questions about future adversities you may face:

A future adversity our hero will face	What might that be
What will help our hero overcome this difficulty	What strengths and resources will you call upon
What might emerge from facing this experience	What positive things might just unfold, or how might you transform as the hero

ABCD a Career Setback

Date ____/___/____

Explore an adverse career event for the Explanatory Style you are bringing to your thinking about it.

- A. Start by explaining the adverse event. When and where did it happen, who was involved and what happened.
- B. List the beliefs you have about why this adverse event happened.
- C. Write down the consequences of your initial beliefs. Outline what you felt and/or what you did.

Reflect on your initial ABC and score it along the permanent/temporary, pervasive/specific, and personal/external criteria.

Finally, write down a reframed belief (D) and the new consequences (NC) that may emerge.

А	Adversity:	
В	Belief:	
С	Consequences:	
Score	Place a mark on the line between the two statements: Permanent: I see the adversity as something that will persist Pervasive: The adversity will affect many situations Personal: I am the cause	Temporary: I see that the adversity is changeable or transient Specific: The adversity will affect only a few situations External: The cause is other people or circumstances
D	Reframed Belief:	
C2	The new consequences:	

Emotion Words

Date ____/___/____

Circle all the emotions you are experiencing with this particular career setback:

Affectionate	e Angry	Annoye	ed E	Betraye	d Bliss	ful Blue
Burdened	Charmed	Cheo	ated	Che	erful	Committed
Condemnec	Confuse	ed Cont	ented	Con	nfortable	Crushed
Curious	Defeated	Desp	bairing	Distr	aught	Disturbed
Determined	Domina	ted E	ager	Emp	athetic	Energetic
Enthusiastic	Energis	ed E	xaspera	ted	Excited	Fearful
Flustered	Foolish	Frantic	Frus	strated	Fulfille	d Guilty
Grief-stricke	en Happy	/ Help	oful	High	Horrib	le Hurt
Hysterical	Ignored	Imposed	d upon	Infu	iriated	Intimidated
lsolated	Jealous	Joyous	Ju	umpy	Kind	Left out
Loving	Melancholy	Mise	erable	Ne	ervous	Outraged
Peaceful	Persecute	d Pre	essured	Ρ	ut upon	Rejected
Relaxed	Relieved	Sad	Satisf	ïed	Scared	Shocked
Spiteful	Stunned	Stupid	Sympo	athetic	Tense	Terrible
Thwarted	Tired	Trapped	Trout	oled	Vulnerable	e Weepy
Wonderful	Worried	Wronge	d			